

# Likely Impact of Missing Factors of Change - Dr Ron Cacioppe, "Getting Change to Stick" 1998

Pressure for change	+	Clear shared vision	+	Capacity for change	+	Actionable first steps	+	Model the way	+	Reinforce & solidify change	+	Evaluate and improve	=	<b>Change Success</b>
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<b>?</b>	+	Clear shared vision	+	Capacity for change	+	Actionable first steps	+	Model the way	+	Reinforce & solidify change	+	Evaluate and improve	=	<b>Bottom of the Box</b>
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Pressure for change	+	<b>?</b>	+	Capacity for change	+	Actionable first steps	+	Model the way	+	Reinforce & solidify change	+	Evaluate and improve	=	<b>A Quick start that Fizzles</b>
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Pressure for change	+	Clear shared vision	+	<b>?</b>	+	Actionable first steps	+	Model the way	+	Reinforce & solidify change	+	Evaluate and improve	=	<b>Anxiety Frustration</b>
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Pressure for change	+	Clear shared vision	+	Capacity for change	+	<b>?</b>	+	Model the way	+	Reinforce & solidify change	+	Evaluate and improve	=	<b>False Starts</b>
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Pressure for change	+	Clear shared vision	+	Capacity for change	+	Actionable first steps	+	<b>?</b>	+	Reinforce & solidify change	+	Evaluate and improve	=	<b>Cynicism &amp; Distrust</b>
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Pressure for change	+	Clear shared vision	+	Capacity for change	+	Actionable first steps	+	Model the way	+	<b>?</b>	+	Evaluate and improve	=	<b>Go Back to Old Way</b>
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Pressure for change	+	Clear shared vision	+	Capacity for change	+	Actionable first steps	+	Model the way	+	Reinforce & solidify change	+	<b>?</b>	=	<b>Skeptical and Stagnate</b>
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